23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25			current to proposed	current to proposed
						2.25	2.25					current to proposed	turrent to proposeu
	Years of		1976 hours				Years of		1976 hours				
PG01	Experience	PG01 \$/HR	annualized	# PPL	TOTAL \$	PG01	Experience			# PPL	TOTAL \$	Dollar Increase	Percent Increase
PG01-A	0	\$15.00			\$0		0	\$15.00	\$29,640		\$0		
PG01-B	1	\$15.34	\$30,312	2	\$60,624	PG01-B	1	\$15.34	\$30,312		\$0	7	2.27%
PG01-B	2	\$15.34	\$30,312		\$0		2	\$15.80	\$31,221	2	Ŧ ==, · ·=	\$909	3.00%
PG01-B	3	\$15.34	\$30,312		\$0		3	\$15.80	\$31,221		\$0		3.00%
PG01-B	4	\$15.34	\$30,312		\$0		4	\$15.80	\$31,221		\$0		3.00%
PG01-B	5	\$15.34	\$30,312	1	\$30,312		5	\$15.80	\$31,221		\$0		3.00%
PG01-B	6	\$15.34	\$30,312		\$0	PG01-C	6	\$15.80	\$31,221	1	\$31,221	\$909	3.00%
PG01-B	7	\$15.34	\$30,312		\$0	PG01-D	7	\$16.27	\$32,150		\$0		6.06%
PG01-B	8	\$15.34	\$30,312		\$0		8	\$16.27	\$32,150		\$0		6.06%
PG01-B	9	\$15.34	\$30,312	2	\$60,624	PG01-D	9	\$16.27	\$32,150		\$0	\$1,838	6.06%
PG01-B	10	\$15.34	\$30,312		\$0	PG01-D	10	\$16.27	\$32,150	2	\$64,299	\$1,838	6.06%
PG01-C	11	\$15.80	\$31,221		\$0	PG01-D	11	\$16.27	\$32,150		\$0		6.06%
PG01-C	12	\$15.80	\$31,221		\$0	PG01-E	12	\$16.76	\$33,118		\$0	\$1,897	6.08%
PG01-C	13	\$15.80	\$31,221	1	\$31,221	PG01-E	13	\$16.76	\$33,118		\$0	\$1,897	6.08%
PG01-C	14	\$15.80	\$31,221		\$0	PG01-E	14	\$16.76	\$33,118	1	\$33,118	\$1,897	6.08%
PG01-C	15	\$15.80	\$31,221		\$0	PG01-E	15	\$16.76	\$33,118		\$0	\$1,897	6.08%
PG01-D	16	\$16.27	\$32,150		\$0	PG01-E	16	\$16.76	\$33,118		\$0	\$1,897	6.08%
PG01-D	17	\$16.27	\$32,150		\$0	PG01-F	17	\$17.26	\$34,106		\$0	\$1,956	6.08%
PG01-D	18	\$16.27	\$32,150		\$0	PG01-F	18	\$17.26	\$34,106		\$0	\$1,956	6.08%
PG01-D	19	\$16.27	\$32,150		\$0	PG01-F	19	\$17.26	\$34,106		\$0		6.08%
PG01-D	20	\$16.27	\$32,150		\$0	PG01-F	20	\$17.26	\$34,106		\$0	\$1,956	6.08%
PG01-D	21	\$16.27	\$32,150	1	\$32,150	PG01-F	21	\$17.26	\$34,106		\$0	\$1,956	6.08%
PG01-E	22	\$16.76	\$33,118		\$0	PG01-F	22	\$17.26	\$34,106	1	\$34,106	\$1,956	6.08%
PG01-F	23	\$17.26	\$34,106		\$0	PG01-G	23	\$17.78	\$35,133		\$0	\$2,016	6.09%
PG01-G	24	\$17.78	\$35,133		\$0	PG01-H	24	\$18.49	\$36,536		\$0	\$2,430	7.13%
PG01-H	25	\$18.49	\$36,536		\$0	PG01-I	25	\$19.05	\$37,643		\$0	\$2,510	7.14%
PG01-I	26	\$19.05	\$37,643		\$0	PG01-J	26	\$19.62	\$38,769		\$0	\$2,233	6.11%
PG01-J	27	\$19.62	\$38,769		\$0	PG01-K	27	\$20.25	\$40,014		\$0	\$2,371	6.30%
PG01-K	28	\$20.25	\$40,014		\$0	PG01-L	28	\$21.25	\$41,990		\$0	\$3,221	8.31%
PG01-L	29	\$21.25	\$41,990		\$0	PG01-M	29+	\$22.25	\$43,966		\$0	\$3,952	9.88%
PG01-M	30+	\$22.25	\$43,966		\$0	PG01-M	29+	\$22.25	\$43,966		\$0	\$1,976	4.71%
				7		PG01-M top		\$23.81	\$47,044		\$0	\$3,078	7.00%

23-24	23-24	23-24	23-24			23-24			24-25	24-25
		_				-				
	Years of		1568 hours			1976 hours				Years of
PG02	Experience	PG02 \$/HR	annualized	# PPL	TOTAL \$	annualized	# PPL	TOTAL \$	PG02	Experience
PG02-A	0	\$15.25	\$23,912		\$0	\$30,134	1	\$30,134	PG02-A	0
PG02-B	1	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-B	1
PG02-B	2	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-C	2
PG02-B	3	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-C	3
PG02-B	4	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-C	4
PG02-B	5	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-C	5
PG02-B	6	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-C	6
PG02-B	7	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-D	7
PG02-B	8	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-D	8
PG02-B	9	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-D	9
PG02-B	10	\$15.59	\$24,445		\$0	\$30,806		\$0	PG02-D	10
PG02-C	11	\$16.05	\$25,166		\$0	\$31,715		\$0	PG02-D	11
PG02-C	12	\$16.05	\$25,166		\$0	\$31,715		\$0	PG02-E	12
PG02-C	13	\$16.05	\$25,166		\$0	\$31,715		\$0	PG02-E	13
PG02-C	14	\$16.05	\$25,166		\$0	\$31,715		\$0	PG02-E	14
PG02-C	15	\$16.05	\$25,166	1	\$25,166	\$31,715		\$0	PG02-E	15
PG02-D	16	\$16.52	\$25,903		\$0	\$32,644	1	\$32,644	PG02-E	16
PG02-D	17	\$16.52	\$25,903		\$0	\$32,644		\$0	PG02-F	17
PG02-D	18	\$16.52	\$25,903		\$0	\$32,644	1	\$32,644	PG02-F	18
PG02-D	19	\$16.52	\$25,903		\$0	\$32,644		\$0	PG02-F	19
PG02-D	20	\$16.52	\$25,903		\$0	\$32,644		\$0	PG02-F	20
PG02-D	21	\$16.52	\$25,903		\$0	\$32,644		\$0	PG02-F	21
PG02-E	22	\$17.01	\$26,672		\$0	\$33,612		\$0	PG02-F	22
PG02-F	23	\$17.51	\$27,456		\$0	\$34,600		\$0	PG02-G	23
PG02-G	24	\$18.03	\$28,271		\$0	\$35,627		\$0	PG02-H	24
PG02-H	25	\$18.74	\$29,384		\$0	\$37,030		\$0	PG02-I	25
PG02-I	26	\$19.30	\$30,262		\$0	\$38,137		\$0	PG02-J	26
PG02-J	27	\$19.87	\$31,156		\$0	\$39,263		\$0	PG02-K	27
PG02-K	28	\$20.50	\$32,144		\$0	\$40,508		\$0	PG02-L	28
PG02-L	29	\$21.50	\$33,712		\$0	\$42,484		\$0	PG02-M	29+
PG02-M	30+	\$22.50	\$35,280		\$0	\$44,460		\$0	PG02-M	29+
				1			3		PG02-M top	

\$214,930 \$25,166 \$95,421 \$225,185

Total 23-24 ESP Cost \$18,833,827 Total 23-24 ESP w/ Benefits \$22,875,567

Total 24-25 ESP Cost \$19,621,206 Total 24-25 ESP w/ Benefits \$23,906,477

Total 24-25 ESP Cost Difference \$1,030,911

For all ESP Pays	rades		Proposed
23-24	23-24	24-25	24-25
Specific	New Hire	Specific	New Hire
Paygrade	Placement	Paygrade	Placement
Α	0	Α	0
В	1-10	В	1
С	11-15	С	2-6
D	16-21	D	7-11
E	22	E	12-16
F	23	F	17-22
G	24	G	23
Н	25	Н	24
1	26	1	25
J	27	J	26
K	28	K	27
L	29	L	28
M	30+	М	29+

24-25	24-25			current to proposed	current to proposed	24-25			current to proposed	current to proposed
PG02 \$/HR	1568 hours	# PPL	TOTAL \$	Dollar Increase	Percent Increase	1976 hours	# PPL	TOTAL \$	Dollar Increase	Percent Increase
\$15.25	\$23,912		\$0			\$30,134		\$0		
\$15.59	\$24,445		\$0	\$533	2.23%	\$30,806	1	\$30,806	\$672	2.23%
\$16.05	\$25,166		\$0	\$721	2.95%	\$31,715		\$0	\$909	2.95%
\$16.05	\$25,166		\$0	\$721	2.87%	\$31,715		\$0	\$909	2.95%
\$16.05	\$25,166		\$0	\$721	2.87%	\$31,715		\$0	\$909	2.95%
\$16.05	\$25,166		\$0	\$721	2.87%	\$31,715		\$0	\$909	2.95%
\$16.05	\$25,166		\$0	\$721	2.87%	\$31,715		\$0	\$909	2.95%
\$16.52	\$25,903		\$0	\$1,458	5.79%	\$32,644		\$0	\$1,838	5.97%
\$16.52	\$25,903		\$0	\$1,458	5.63%	\$32,644		\$0	\$1,838	5.97%
\$16.52	\$25,903		\$0	\$1,458	5.63%	\$32,644		\$0	\$1,838	5.97%
\$16.52	\$25,903		\$0	\$1,458	5.63%	\$32,644		\$0	\$1,838	5.97%
\$16.52	\$25,903		\$0	\$1,458	5.63%	\$32,644		\$0	\$1,838	5.97%
\$17.01	\$26,672		\$0	\$1,505	5.81%	\$33,612		\$0	\$1,897	5.98%
\$17.01	\$26,672		\$0	\$1,505	5.64%	\$33,612		\$0	\$1,897	5.98%
\$17.01	\$26,672		\$0	\$1,505	5.64%	\$33,612		\$0	\$1,897	5.98%
\$17.01	\$26,672		\$0	\$1,505	5.64%	\$33,612		\$0	\$1,897	5.98%
\$17.01	\$26,672	1	\$26,672	\$1,505	5.64%	\$33,612		\$0	\$1,897	5.98%
\$17.51	\$27,456		\$0	\$1,552	5.82%	\$34,600	1	\$34,600	\$1,956	5.99%
\$17.51	\$27,456		\$0	\$1,552	5.65%	\$34,600		\$0	\$1,956	5.99%
\$17.51	\$27,456		\$0	\$1,552	5.65%	\$34,600	1	\$34,600	\$1,956	5.99%
\$17.51	\$27,456		\$0	\$1,552	5.65%	\$34,600		\$0	\$1,956	5.99%
\$17.51	\$27,456		\$0	\$1,552	5.65%	\$34,600		\$0	\$1,956	5.99%
\$17.51	\$27,456		\$0	\$1,552	5.65%	\$34,600		\$0	\$1,956	5.99%
\$18.03	\$28,271		\$0	\$1,599	5.83%	\$35,627		\$0	\$2,016	6.00%
\$18.74	\$29,384		\$0	\$1,929	6.82%	\$37,030		\$0	\$2,430	7.02%
\$19.30	\$30,262		\$0	\$1,991	6.78%	\$38,137		\$0	\$2,510	7.04%
\$19.87	\$31,156		\$0	\$1,772	5.85%	\$39,263		\$0	\$2,233	6.03%
\$20.50	32144		0	\$1,882	6.04%	\$40,508		\$0	\$2,371	6.22%
\$21.50	33712		0	\$2,556	7.95%	\$42,484		\$0	\$3,221	8.20%
\$22.50	\$35,280		\$0	\$3,136	9.30%	\$44,460		\$0	\$3,952	9.76%
\$22.50	\$35,280		\$0	\$1,568	4.44%	\$44,460		\$0	\$1,976	4.65%
\$24.08	\$37,750		\$0	\$2,470	7.00%	\$47,572		\$0	\$3,112	7.00%

23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25			current to proposed
			40761						40761			
	Years of		1976 hours	l			Years of		1976 hours	l		
PG03	Experience	PG03 \$/HR		# PPL	TOTAL \$	PG03		PG03 \$/HR		# PPL	TOTAL \$	Dollar Increase
PG03-A	0	\$15.75	\$31,122	5	\$155,610	PG03-A	0	\$15.75	\$31,122		\$0	
PG03-B	1	\$16.10	\$31,814		\$0	PG03-B	1	\$16.10	\$31,814	5	\$159,068	\$692
PG03-B	2	\$16.10	\$31,814		\$0	PG03-C	2	\$16.60	\$32,802		\$0	\$988
PG03-B	3	\$16.10	\$31,814		\$0	PG03-C	3	\$16.60	\$32,802		\$0	\$988
PG03-B	4	\$16.10	\$31,814		\$0	PG03-C	4	\$16.60	\$32,802		\$0	\$988
PG03-B	5	\$16.10	\$31,814		\$0	PG03-C	5	\$16.60	\$32,802		\$0	\$988
PG03-B	6	\$16.10	\$31,814		\$0	PG03-C	6	\$16.60	\$32,802		\$0	\$988
PG03-B	7	\$16.10	\$31,814		\$0	PG03-D	7	\$17.10	\$33,790		\$0	\$1,976
PG03-B	8	\$16.10	\$31,814		\$0	PG03-D	8	\$17.10	\$33,790		\$0	\$1,976
PG03-B	9	\$16.10	\$31,814		\$0	PG03-D	9	\$17.10	\$33,790		\$0	\$1,976
PG03-B	10	\$16.10	\$31,814		\$0	PG03-D	10	\$17.10	\$33,790		\$0	\$1,976
PG03-C	11	\$16.60	\$32,802	2	\$65,603	PG03-D	11	\$17.10	\$33,790		\$0	\$1,976
PG03-C	12	\$16.60	\$32,802		\$0	PG03-E	12	\$17.60	\$34,778	2	\$69,555	\$1,976
PG03-C	13	\$16.60	\$32,802		\$0	PG03-E	13	\$17.60	\$34,778		\$0	\$1,976
PG03-C	14	\$16.60	\$32,802	1	\$32,802	PG03-E	14	\$17.60	\$34,778		\$0	\$1,976
PG03-C	15	\$16.60	\$32,802		\$0	PG03-E	15	\$17.60	\$34,778	1	\$34,778	\$1,976
PG03-D	16	\$17.10	\$33,790		\$0	PG03-E	16	\$17.60	\$34,778		\$0	\$1,976
PG03-D	17	\$17.10	\$33,790		\$0	PG03-F	17	\$18.10	\$35,766		\$0	\$1,976
PG03-D	18	\$17.10	\$33,790	1	\$33,790	PG03-F	18	\$18.10	\$35,766		\$0	\$1,976
PG03-D	19	\$17.10	\$33,790		\$0	PG03-F	19	\$18.10	\$35,766	1	\$35,766	\$1,976
PG03-D	20	\$17.10	\$33,790		\$0	PG03-F	20	\$18.10	\$35,766		\$0	\$1,976
PG03-D	21	\$17.10	\$33,790		\$0	PG03-F	21	\$18.10	\$35,766		\$0	\$1,976
PG03-E	22	\$17.60	\$34,778		\$0	PG03-F	22	\$18.10	\$35,766		\$0	\$1,976
PG03-F	23	\$18.10	\$35,766	1	\$35,766	PG03-G	23	\$18.60	\$36,754		\$0	\$1,976
PG03-G	24	\$18.60	\$36,754		\$0	PG03-H	24	\$19.15	\$37,840	1	\$37,840	\$2,075
PG03-H	25	\$19.15	\$37,840		\$0	PG03-I	25	\$19.70	\$38,927		\$0	\$2,174
PG03-I	26	\$19.70	\$38,927		\$0	PG03-J	26	\$20.25	\$40,014		\$0	\$2,174
PG03-J	27	\$20.25	\$40,014		\$0	PG03-K	27	\$20.80	\$41,101		\$0	\$2,174
PG03-K	28	\$20.80	1 -7-		\$0	PG03-L	28	\$21.80	\$43,077		\$0	\$3,063
PG03-L	29	\$21.80	\$43,077		\$0	PG03-M	29+	\$22.80	\$45,053		\$0	\$3,952
PG03-M	30+	\$22.80	\$45,053	3	\$135,158	PG03-M	29+	\$22.80	\$45,053		\$0	\$1,976
. 235 111		722.00	÷ 15,035	13	‡ = 33) 1 30	PG03-M top		\$24.40	\$48.206	3	\$144.619	

\$26,672 \$100,005 \$458,728 \$481,626

current to	proposed
Percent Ir	ncrease
	2.220/
	2.22% 3.11%
	3.11%
	3.11%
	3.11%
	3.11%
	6.21%
	6.21%
	6.21%
	6.21%
	6.21%
	6.02%
	6.02%
	6.02%
	6.02%
	6.02%
	5.85%
	5.85%
	5.85%
	5.85%
	5.85%
	5.85%
	5.68%
·	5.80%
	5.91%
	5.74%
	5.58%
	7.65%
	9.62%
	4.59%
	7.00%

23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25			current to proposed	current to proposed
									-				
	Years of		1976 hours				Years of		1976 hours				
PG04	Experience				TOTAL \$	PG04	Experience	PG04 \$/HR		# PPL		Dollar Increase	Percent Increase
PG04-A	0	\$16.00	1 - ,		\$0	PG04-A	0	\$16.00	\$31,616		\$0		
PG04-B	1	\$16.35	,		\$0	PG04-B	1	\$16.35	\$32,308		\$0		2.19%
PG04-B	2	\$16.35	1 - ,		\$0	PG04-C	2	\$16.85	\$33,296		\$0	\$988	3.06%
PG04-B	3	\$16.35			\$0	PG04-C	3	\$16.85	\$33,296		\$0	\$988	3.06%
PG04-B	4	\$16.35	\$32,308		\$0	PG04-C	4	\$16.85	\$33,296		\$0		3.06%
PG04-B	5	\$16.35	\$32,308		\$0	PG04-C	5	\$16.85	\$33,296		\$0		3.06%
PG04-B	6	\$16.35	\$32,308		\$0	PG04-C	6	\$16.85	\$33,296		\$0	\$988	3.06%
PG04-B	7	\$16.35	\$32,308	1	\$32,308	PG04-D	7	\$17.35	\$34,284		\$0	\$1,976	6.12%
PG04-B	8	\$16.35	\$32,308		\$0	PG04-D	8	\$17.35	\$34,284	1	\$34,284	\$1,976	6.12%
PG04-B	9	\$16.35	\$32,308		\$0	PG04-D	9	\$17.35	\$34,284		\$0	\$1,976	6.12%
PG04-B	10	\$16.35	\$32,308		\$0	PG04-D	10	\$17.35	\$34,284		\$0	\$1,976	6.12%
PG04-C	11	\$16.85	\$33,296		\$0	PG04-D	11	\$17.35	\$34,284		\$0	\$1,976	6.12%
PG04-C	12	\$16.85	\$33,296		\$0	PG04-E	12	\$17.85	\$35,272		\$0	\$1,976	5.93%
PG04-C	13	\$16.85	\$33,296		\$0	PG04-E	13	\$17.85	\$35,272		\$0	\$1,976	5.93%
PG04-C	14	\$16.85	\$33,296		\$0	PG04-E	14	\$17.85	\$35,272		\$0	\$1,976	5.93%
PG04-C	15	\$16.85	\$33,296		\$0	PG04-E	15	\$17.85	\$35,272		\$0	\$1,976	5.93%
PG04-D	16	\$17.35	\$34,284		\$0	PG04-E	16	\$17.85	\$35,272		\$0	\$1,976	5.93%
PG04-D	17	\$17.35	\$34,284		\$0	PG04-F	17	\$18.35	\$36,260		\$0	\$1,976	5.76%
PG04-D	18	\$17.35	\$34,284		\$0	PG04-F	18	\$18.35	\$36,260		\$0	\$1,976	5.76%
PG04-D	19	\$17.35	\$34,284		\$0	PG04-F	19	\$18.35	\$36,260		\$0	\$1,976	5.76%
PG04-D	20	\$17.35	\$34,284		\$0	PG04-F	20	\$18.35	\$36,260		\$0	\$1,976	5.76%
PG04-D	21	\$17.35	\$34,284		\$0	PG04-F	21	\$18.35	\$36,260		\$0	\$1,976	5.76%
PG04-E	22	\$17.85	\$35,272		\$0	PG04-F	22	\$18.35	\$36,260		\$0	\$1,976	5.76%
PG04-F	23	\$18.35	\$36,260		\$0	PG04-G	23	\$18.85	\$37,248		\$0	\$1,976	5.60%
PG04-G	24	\$18.85	\$37,248		\$0	PG04-H	24	\$19.40	\$38,334		\$0	\$2,075	5.72%
PG04-H	25	\$19.40	\$38,334		\$0	PG04-I	25	\$19.95	\$39,421		\$0	\$2,174	5.84%
PG04-I	26	\$19.95	\$39,421		\$0	PG04-J	26	\$20.75	\$41,002		\$0	\$2,668	6.96%
PG04-J	27	\$20.75	\$41,002		\$0	PG04-K	27	\$21.50	\$42,484		\$0	\$3,063	7.77%
PG04-K	28	\$21.50	\$42,484		\$0	PG04-L	28	\$22.50	\$44,460		\$0		8.43%
PG04-L	29	\$22.50	\$44,460		\$0	PG04-M	29+	\$23.50	\$46,436		\$0	\$3,952	9.30%
PG04-M	30+	\$23.50			\$46,436	PG04-M	29+	\$23.50	\$46,436		\$0		4.44%
				2		PG04-M top		\$25.15	\$49,687	1	\$49,687	\$3,251	7.00%

23-24	23-24	23-24	23-24			24-25	24-25	24-25
PG05	Years of Experience	PG05 \$/HR	1976 hours	# PPL	TOTAL \$	PG05	Years of Experience	PG05 \$/HR
PG05-A	0	\$16.25	\$32,110	6	\$192,660	PG05-A	0	\$16.25
PG05-B	1	\$16.80	\$33,197	2	\$66,394	PG05-B	1	\$16.80
PG05-B	2	\$16.80	\$33,197	1	\$33,197	PG05-C	2	\$17.30
PG05-B	3	\$16.80	\$33,197		\$0	PG05-C	3	\$17.30
PG05-B	4	\$16.80	\$33,197		\$0	PG05-C	4	\$17.30
PG05-B	5	\$16.80	\$33,197		\$0	PG05-C	5	\$17.30
PG05-B	6	\$16.80	\$33,197		\$0	PG05-C	6	\$17.30
PG05-B	7	\$16.80	\$33,197		\$0	PG05-D	7	\$17.80
PG05-B	8	\$16.80	\$33,197		\$0	PG05-D	8	\$17.80
PG05-B	9	\$16.80	\$33,197	2	\$66,394	PG05-D	9	\$17.80
PG05-B	10	\$16.80	\$33,197	1	\$33,197	PG05-D	10	\$17.80
PG05-C	11	\$17.30	\$34,185		\$0	PG05-D	11	\$17.80
PG05-C	12	\$17.30	\$34,185	1	\$34,185	PG05-E	12	\$18.30
PG05-C	13	\$17.30	\$34,185		\$0	PG05-E	13	\$18.30
PG05-C	14	\$17.30	\$34,185		\$0	PG05-E	14	\$18.30
PG05-C	15	\$17.30	\$34,185		\$0	PG05-E	15	\$18.30
PG05-D	16	\$17.80	\$35,173		\$0	PG05-E	16	\$18.30
PG05-D	17	\$17.80	\$35,173		\$0	PG05-F	17	\$19.05
PG05-D	18	\$17.80	\$35,173		\$0	PG05-F	18	\$19.05
PG05-D	19	\$17.80	\$35,173	1	\$35,173	PG05-F	19	\$19.05
PG05-D	20	\$17.80	\$35,173	1	\$35,173	PG05-F	20	\$19.05
PG05-D	21	\$17.80	\$35,173	1	\$35,173	PG05-F	21	\$19.05
PG05-E	22	\$18.30	\$36,161		\$0	PG05-F	22	\$19.05
PG05-F	23	\$19.05	\$37,643	1	\$37,643	PG05-G	23	\$19.80
PG05-G	24	\$19.80	\$39,125	1	\$39,125	PG05-H	24	\$20.55
PG05-H	25	\$20.55	\$40,607		\$0	PG05-I	25	\$21.30
PG05-I	26	\$21.30	\$42,089		\$0	PG05-J	26	\$22.05
PG05-J	27	\$22.05	\$43,571		\$0	PG05-K	27	\$22.80
PG05-K	28	\$22.80	\$45,053		\$0	PG05-L	28	\$23.55
PG05-L	29	\$23.55	\$46,535		\$0	PG05-M	29+	<u>\$24.50</u>
PG05-M	30+	\$24.30	\$48,017		\$0	PG05-M	29+	\$24.50
				18		PG05-M top		\$26.00

24-25			current to proposed	current to proposed
1976 hours	# PPL	TOTAL \$	Dollar Increase	Percent Increase
\$32,110		\$0	Donar mercase	r crecite intercuse
\$33,197	6	\$199,181	\$1,087	3.38%
\$34,185	2	\$68,370	\$988	2.98%
\$34,185	1	\$34,185	\$988	2.98%
\$34,185		\$0	\$988	2.98%
\$34,185		\$0	\$988	2.98%
\$34,185		\$0	\$988	2.98%
\$35,173		\$0	\$1,976	5.95%
\$35,173		\$0	\$1,976	5.95%
\$35,173		\$0	\$1,976	5.95%
\$35,173	2	\$70,346	\$1,976	5.95%
\$35,173	1	\$35,173	\$1,976	5.95%
\$36,161		\$0	\$1,976	5.78%
\$36,161	1	\$36,161	\$1,976	5.78%
\$36,161		\$0	\$1,976	5.78%
\$36,161		\$0	\$1,976	5.78%
\$36,161		\$0	\$1,976	5.78%
\$37,643		\$0	\$2,470	7.02%
\$37,643		\$0	\$2,470	7.02%
\$37,643		\$0	\$2,470	7.02%
\$37,643	1	\$37,643	\$2,470	7.02%
\$37,643	1	\$37,643	\$2,470	7.02%
\$37,643	1	\$37,643	\$2,470	7.02%
\$39,125		\$0	\$2,964	8.20%
\$40,607	1	\$40,607	\$2,964	7.87%
\$42,089	1	\$42,089	\$2,964	7.58%
\$43,571		\$0	\$2,964	7.30%
\$45,053		\$0	\$2,964	7.04%
\$46,535		\$0	\$2,964	6.80%
\$48,412		\$0	\$3,359	7.46%
\$48,412		\$0	\$1,877	4.03%
<u>\$51,378</u>		\$0	\$3,361	7.00%

23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25		
	v		407C h				V		4076 h		
PG06	Years of	DCOC CAUD	1976 hours	# DD1	TOTAL 6	PG06	Years of	PG06 \$/HR	1976 hours	# DDI	TOTAL 6
PG06-A	Experience 0	PG06 \$/HR	annualized \$32,604	# PPL	TOTAL \$	PG06-A	Experience		annualized \$32.604	# PPL	TOTAL \$
	1	\$16.50	,	no data	no data		0	\$16.50	,		\$0
PG06-B PG06-B	2	\$17.05 \$17.05	\$33,691 \$33,691		_	PG06-B PG06-C	2	\$17.05 \$17.55	\$33,691 \$34,679	no data	\$0
					_						
PG06-B PG06-B	3	\$17.05	\$33,691		+	PG06-C	3	\$17.55	\$34,679		\$0
	1.	\$17.05	\$33,691		+	PG06-C	4	\$17.55	\$34,679		\$0
PG06-B	5	\$17.05	\$33,691			PG06-C	5	\$17.55	\$34,679		\$0
PG06-B	6	\$17.05	\$33,691			PG06-C	6	\$17.55	\$34,679		\$0
PG06-B	7	\$17.05	\$33,691			PG06-D	7	\$18.05	\$35,667		\$0
PG06-B	8	\$17.05	\$33,691			PG06-D	8	\$18.05	\$35,667		\$0
PG06-B	9	\$17.05	\$33,691			PG06-D	9	\$18.05	\$35,667		\$0
PG06-B	10	\$17.05	\$33,691			PG06-D	10	\$18.05	\$35,667		\$0
PG06-C	11	\$17.55	\$34,679			PG06-D	11	\$18.05	\$35,667		\$0
PG06-C	12	\$17.55	\$34,679			PG06-E	12	\$18.55	\$36,655		\$0
PG06-C	13	\$17.55	\$34,679			PG06-E	13	\$18.55	\$36,655		\$0
PG06-C	14	\$17.55	\$34,679			PG06-E	14	\$18.55	\$36,655		\$0
PG06-C	15	\$17.55	\$34,679			PG06-E	15	\$18.55	\$36,655		\$0
PG06-D	16	\$18.05	\$35,667			PG06-E	16	\$18.55	\$36,655		\$0
PG06-D	17	\$18.05	\$35,667			PG06-F	17	\$19.30	\$38,137		\$0
PG06-D	18	\$18.05	\$35,667			PG06-F	18	\$19.30	\$38,137		\$0
PG06-D	19	\$18.05	\$35,667			PG06-F	19	\$19.30	\$38,137		\$0
PG06-D	20	\$18.05	\$35,667			PG06-F	20	\$19.30	\$38,137		\$0
PG06-D	21	\$18.05	\$35,667			PG06-F	21	\$19.30	\$38,137		\$0
PG06-E	22	\$18.55	\$36,655			PG06-F	22	\$19.30	\$38,137		\$0
PG06-F	23	\$19.30	\$38,137			PG06-G	23	\$20.05	\$39,619		\$0
PG06-G	24	\$20.05	\$39,619			PG06-H	24	\$20.80	\$41,101		\$0
PG06-H	25	\$20.80	\$41,101			PG06-I	25	\$21.55	\$42,583		\$0
PG06-I	26	\$21.55	\$42,583			PG06-J	26	\$22.30	\$44,065		\$0
PG06-J	27	\$22.30	\$44.065			PG06-K	27	\$23.05	\$45,547		0
PG06-K	28	\$23.05	\$45,547			PG06-L	28	\$23.80	\$47,029		0
PG06-L	29	\$23.80	\$47,029			PG06-M	29+	\$25.00	\$49,400		\$0
PG06-M	30+	\$25.00	\$49,400			PG06-M	29+	\$25.00	\$49,400		\$0
1 000-101	30.	\$25.00	Ç43,400			PG06-M top	23.	\$26.75	\$52,858		\$0

23-24	23-24	23-24	23-24			24-25	24-25
	Years of		1976 hours				Years of
PG07	Experience	PG07 \$/HR	annualized	# PPL	TOTAL \$	PG07	Experience
PG07-A	0	\$18.00	\$35,568	4	\$142,272	PG07-A	0
PG07-B	1	\$18.50	\$36,556	1	\$36,556	PG07-B	1
PG07-B	2	\$18.50	\$36,556	1	\$36,556	PG07-C	2
PG07-B	3	\$18.50	\$36,556		\$0	PG07-C	3
PG07-B	4	\$18.50	\$36,556	1	\$36,556	PG07-C	4
PG07-B	5	\$18.50	\$36,556		\$0	PG07-C	5
PG07-B	6	\$18.50	\$36,556	2	\$73,112	PG07-C	6
PG07-B	7	\$18.50	\$36,556		\$0	PG07-D	7
PG07-B	8	\$18.50	\$36,556		\$0	PG07-D	8
PG07-B	9	\$18.50	\$36,556		\$0	PG07-D	9
PG07-B	10	\$18.50	\$36,556		\$0	PG07-D	10
PG07-C	11	\$19.00	\$37,544	1	\$37,544	PG07-D	11
PG07-C	12	\$19.00	\$37,544		\$0	PG07-E	12
PG07-C	13	\$19.00	\$37,544		\$0	PG07-E	13
PG07-C	14	\$19.00	\$37,544		\$0	PG07-E	14
PG07-C	15	\$19.00	\$37,544		\$0	PG07-E	15
PG07-D	16	\$19.50	\$38,532		\$0	PG07-E	16
PG07-D	17	\$19.50	\$38,532		\$0	PG07-F	17
PG07-D	18	\$19.50	\$38,532		\$0	PG07-F	18
PG07-D	19	\$19.50	\$38,532		\$0	PG07-F	19
PG07-D	20	\$19.50	\$38,532		\$0	PG07-F	20
PG07-D	21	\$19.50	\$38,532		\$0	PG07-F	21
PG07-E	22	\$20.00	\$39,520		\$0	PG07-F	22
PG07-F	23	\$20.50	\$40,508		\$0	PG07-G	23
PG07-G	24	\$21.00	\$41,496	1	\$41,496	PG07-H	24
PG07-H	25	\$22.00	\$43,472	1	\$43,472	PG07-I	25
PG07-I	26	\$22.50	\$44,460	3	\$133,380		26
PG07-J	27	\$23.00	\$45,448			PG07-K	27
PG07-K	28	\$23.50	\$46,436	6	\$278,616		28
PG07-L	29	\$24.00	\$47,424			PG07-M	29+
PG07-M	30+	\$25.00	\$49,400			PG07-M	29+
		, , , , , , , , , , , , , , , , , , ,	Ţ .5,100	21	, , ,	PG07-M top	

\$69,038 \$0 \$859,560

24-25	24-25			current to proposed	current to proposed
PG07 \$/HR	1976 hours	# PPL	TOTAL \$	Dollar Increase	Percent Increase
\$18.00	\$35,568		\$0		
\$18.50	\$36,556	4	\$146,224	\$988	2.78%
\$19.00	\$37,544	1	\$37,544	\$988	2.70%
\$19.00	\$37,544	1	\$37,544	\$988	2.70%
\$19.00	\$37,544		\$0	\$988	2.70%
\$19.00	\$37,544	1	\$37,544	\$988	2.70%
\$19.00	\$37,544		\$0	\$988	2.70%
\$19.50	\$38,532	2	\$77,064	\$1,976	5.41%
\$19.50	\$38,532		\$0	\$1,976	5.41%
\$19.50	\$38,532		\$0	\$1,976	5.41%
\$19.50	\$38,532		\$0	\$1,976	5.41%
\$19.50	\$38,532		\$0	\$1,976	5.41%
\$20.00	\$39,520	1	\$39,520	\$1,976	5.26%
\$20.00	\$39,520		\$0	\$1,976	5.26%
\$20.00	\$39,520		\$0	\$1,976	5.26%
\$20.00	\$39,520		\$0	\$1,976	5.26%
\$20.00	\$39,520		\$0	\$1,976	5.26%
\$20.50	\$40,508		\$0	\$1,976	5.13%
\$20.50	\$40,508		\$0	\$1,976	5.13%
\$20.50	\$40,508		\$0	\$1,976	5.13%
\$20.50	\$40,508		\$0	\$1,976	5.13%
\$20.50	\$40,508		\$0	\$1,976	5.13%
\$20.50	\$40,508		\$0	\$1,976	5.13%
\$21.00	\$41,496		\$0	\$1,976	5.00%
\$22.00	\$43,472		\$0	\$2,964	7.32%
\$22.50	\$44,460	1	\$44,460	\$2,964	7.14%
\$23.00	\$45,448	1	\$45,448	\$1,976	4.55%
\$23.50	\$46,436	3		\$1,976	4.44%
\$24.00	\$47,424			\$1,976	4.35%
\$25.00	\$49,400	6	\$296,400	\$2,964	6.38%
\$25.00	\$49,400		\$0	\$1,976	4.17%
\$26.75	\$52,858		\$0	\$3,458	7.00%

23-24	23-24	23-24	23-24			23-24			24-25	24-25	24-25	24-25			current to proposed	current to proposed	24-25
															turrent to proposed	current to proposed	
	Years of		1728 hours			1976 hours				Years of		1728 hours					1976 hours
PG08	Experience	PG08 \$/HR	annualized	# PPL	TOTAL\$	annualized	# PPL	TOTAL \$	PG08	Experience	PG08 \$/HR	annualized	# PPL	TOTAL \$	Dollar Increase	Percent Increase	annualized
PG08-A	0	\$19.00	\$32,832		\$0	\$37,544		\$0	PG08-A	0	\$19.00	\$32,832		\$0			\$37,544
PG08-B	1	\$19.50	\$33,696		\$0	\$38,532	1	\$38,532	PG08-B	1	\$19.50	\$33,696		\$0	\$864	2.63%	\$38,532
PG08-B	2	\$19.50	\$33,696		\$0	\$38,532		\$0	PG08-C	2	\$20.00	\$34,560		\$0	\$864	2.56%	\$39,520
PG08-B	3	\$19.50	\$33,696		\$0	\$38,532		\$0	PG08-C	3	\$20.00	\$34,560		\$0	\$864	2.56%	\$39,520
PG08-B	4	\$19.50	\$33,696		\$0	\$38,532	1	\$38,532	PG08-C	4	\$20.00	\$34,560		\$0	\$864	2.56%	\$39,520
PG08-B	5	\$19.50	\$33,696		\$0	\$38,532	1	\$38,532		5	\$20.00	\$34,560		\$0	\$864	2.56%	\$39,520
PG08-B	6	\$19.50	\$33,696		\$0	\$38,532			PG08-C	6	\$20.00	\$34,560		\$0	· · · · · · · · · · · · · · · · · · ·	2.56%	\$39,520
PG08-B	7	\$19.50	\$33,696		\$0	\$38,532			PG08-D	7	\$20.50	\$35,424		\$0		5.13%	\$40,508
PG08-B	8	\$19.50	\$33,696		\$0	\$38,532			PG08-D	8	\$20.50	\$35,424		\$0		5.13%	\$40,508
PG08-B	9	\$19.50	\$33,696		\$0	\$38,532			PG08-D	9	\$20.50	\$35,424		\$0		5.13%	\$40,508
PG08-B	10	\$19.50	\$33,696	1	\$33,696	\$38,532			PG08-D	10	\$20.50	\$35,424		\$0	7-/:	5.13%	\$40,508
PG08-C	11	\$20.00	\$34,560		\$0	\$39,520	1	\$39,520		11	\$20.50	\$35,424	1	\$35,424	\$1,728	5.13%	\$40,508
PG08-C	12	\$20.00	\$34,560		\$0	\$39,520			PG08-E	12	\$21.00	\$36,288		\$0	- ' '	5.00%	\$41,496
PG08-C	13	\$20.00	\$34,560		\$0	\$39,520			PG08-E	13	\$21.00	\$36,288		\$0		5.00%	\$41,496
PG08-C	14	\$20.00	\$34,560		\$0	\$39,520			PG08-E	14	\$21.00	\$36,288		\$0	. , .	5.00%	\$41,496
PG08-C	15	\$20.00	\$34,560		\$0	\$39,520			PG08-E	15	\$21.00	\$36,288		\$0		5.00%	\$41,496
PG08-D	16	\$20.50	\$35,424		\$0	\$40,508	1	\$40,508		16	\$21.00	\$36,288		\$0	. , .	5.00%	\$41,496
PG08-D	17	\$20.50	\$35,424		\$0	\$40,508			PG08-F	17	\$21.50	\$37,152		\$0		4.88%	\$42,484
PG08-D	18	\$20.50	\$35,424		\$0	\$40,508			PG08-F	18	\$21.50	\$37,152		\$0	. , .	4.88%	\$42,484
PG08-D	19	\$20.50	\$35,424		\$0	\$40,508			PG08-F	19	\$21.50	\$37,152		\$0		4.88%	\$42,484
PG08-D	20	\$20.50	\$35,424		\$0	\$40,508			PG08-F	20	\$21.50	\$37,152		\$0	. , .	4.88%	\$42,484
PG08-D	21	\$20.50	\$35,424		\$0	\$40,508			PG08-F	21	\$21.50	\$37,152		\$0		4.88%	\$42,484
PG08-E	22	\$21.00	\$36,288		\$0	\$41,496	3	\$124,488	PG08-F	22	\$21.50	\$37,152		\$0	. , .	4.88%	\$42,484
PG08-F	23	\$21.50	\$37,152		\$0	\$42,484			PG08-G	23	\$22.00	\$38,016		\$0		4.76%	\$43,472
PG08-G	24	\$22.00	\$38,016		\$0	\$43,472	1	/	PG08-H	24	\$22.50	\$38,880		\$0	- ' '	4.65%	\$44,460
PG08-H	25	\$22.50	\$38,880		\$0	\$44,460	1	\$44,460		25	\$23.00	\$39,744		\$0		4.55%	\$45,448
PG08-I	26	\$23.00	\$39,744		\$0	\$45,448	1	\$45,448		26	\$23.50	\$40,608		\$0	- ' '	4.44%	\$46,436
PG08-J	27	\$23.50	\$40,608		\$0	\$46,436	6	\$278,616	PG08-K	27	\$24.00	\$41,472		\$0		4.35%	\$47,424
PG08-K	28	\$24.00	\$41,472		\$0	\$47,424	1	\$47,424		28	\$25.00	\$43,200		\$0		6.38%	\$49,400
PG08-L	29	\$25.00	\$43,200	1	\$43,200	\$49,400	2	1 /	PG08-M	29+	\$26.50	\$45,792		\$0		10.42%	\$52,364
PG08-M	30+	\$26.50	\$45,792		\$0	\$52,364	7	\$366,548		29+	\$26.50	\$45,792	1	\$45,792	\$2,592	6.00%	\$52,364
				2			27		PG08-M top		\$28.36	\$48,997		\$0	\$3,205	7.00%	\$56,029

\$1,244,880

\$76,896 \$761,748 \$81,216

		current to proposed	current to proposed
		current to proposed	current to proposed
# PPL	TOTAL\$	Dollar Increase	Percent Increase
	\$0		
	\$0	\$988	2.63%
1	\$39,520	\$988	2.56%
	\$0	\$988	2.56%
	\$0	\$988	2.56%
1	\$39,520	\$988	2.56%
1	\$39,520	\$988	2.56%
	\$0	\$1,976	5.13%
	\$0	\$1,976	5.13%
	\$0	\$1,976	5.13%
	\$0	\$1,976	5.13%
	\$0	\$1,976	5.13%
1	\$41,496	\$1,976	5.00%
	\$0	\$1,976	5.00%
	\$0	\$1,976	5.00%
	\$0	\$1,976	5.00%
	\$0	\$1,976	5.00%
1	\$42,484	\$1,976	4.88%
	\$0	\$1,976	4.88%
	\$0	\$1,976	4.88%
	\$0	\$1,976	4.88%
	\$0	\$1,976	4.88%
	\$0	\$1,976	4.88%
3	\$130,416	\$1,976	4.76%
	\$0	\$1,976	4.65%
1	\$45,448	\$1,976	4.55%
1	\$46,436	\$1,976	4.44%
1	\$47,424	\$1,976	4.35%
6	\$296,400	\$2,964	6.38%
1	\$52,364	\$4,940	10.42%
2	\$104,728	\$2,964	6.00%
7	\$392,206	\$3,665	7.00%

23-24	23-24	23-24	23-24			23-24			23-24			24-25	24-25	24-25	24-25			current to proposed	current to proposed	24-25
23 24		25 24	-5			23 24			23 24			2423	24 23	24 23	2423			current to proposeu	current to proposcu	24 23
	Years of		1568 hours			1728 hours			1976 hours				Years of		1568 hours					1728 hours
SBS	Experience	SBS \$/hr	annualized	# PPL	TOTAL \$	annualized	# PPL	TOTAL \$	annualized	# PPL	TOTAL \$	SBS	Experience	SBS \$/hr	annualized	# PPL	TOTAL \$	Dollar Increase	Percent Increase	annualized
SBS-A	0	\$15.00	\$23,520	47	\$1,105,440	\$25,920	2	\$51,840	\$29,640	3	\$88,920	SBS-A	0	\$15.00	\$23,520		\$0			\$25,920
SBS-B	1	\$15.50	\$24,304	9	\$218,736	\$26,784	1	\$26,784	\$30,628		\$0	SBS-B	1	\$15.50	\$24,304	47	\$1,142,288	\$784	3.33%	\$26,784
SBS-B	2	\$15.50	\$24,304	7	\$170,128	\$26,784		\$0	\$30,628	1	\$30,628	SBS-C	2	\$16.00	\$25,088	9	\$225,792	\$784	3.23%	\$27,648
SBS-B	3	\$15.50	\$24,304	3	\$72,912	\$26,784		\$0	\$30,628		\$0	SBS-C	3	\$16.00	\$25,088	7	\$175,616	\$784	3.23%	\$27,648
SBS-B	4	\$15.50	\$24,304	5	\$121,520	\$26,784	2	\$53,568	\$30,628	1	\$30,628	SBS-C	4	\$16.00	\$25,088	3	\$75,264	\$784	3.23%	\$27,648
SBS-B	5	\$15.50	\$24,304	5	\$121,520	\$26,784	1	\$26,784	\$30,628		\$0	SBS-C	5	\$16.00	\$25,088	5	\$125,440	\$784	3.23%	\$27,648
SBS-B	6	\$15.50	\$24,304	2	\$48,608	\$26,784		\$0	\$30,628	1	\$30,628	SBS-C	6	\$16.00	\$25,088	5	\$125,440	\$784	3.23%	\$27,648
SBS-B	7	\$15.50	\$24,304	3	\$72,912	\$26,784		\$0			\$0	SBS-D	7	\$16.50	\$25,872	2	\$51,744	\$1,568	6.45%	\$28,512
SBS-B	8	\$15.50	\$24,304		\$0	\$26,784		\$0	\$30,628		\$0	SBS-D	8	\$16.50	\$25,872	3	\$77,616	\$1,568	6.45%	\$28,512
SBS-B	9	\$15.50	\$24,304	1	\$24,304	\$26,784		\$0	\$30,628		\$0	SBS-D	9	\$16.50	\$25,872		\$0	\$1,568	6.45%	\$28,512
SBS-B	10	\$15.50	\$24,304	6	\$145,824	\$26,784	1	\$26,784	\$30,628	2	\$61,256	SBS-D	10	\$16.50	\$25,872	1	\$25,872	\$1,568	6.45%	\$28,512
SBS-C	11	\$16.00	\$25,088	2	\$50,176	\$27,648		\$0	\$31,616	1	\$31,616	SBS-D	11	\$16.50	\$25,872	6	\$155,232	\$1,568	6.45%	\$28,512
SBS-C	12	\$16.00	\$25,088		\$0	\$27,648		\$0	\$31,616		\$0	SBS-E	12	\$17.00	\$26,656	2	\$53,312	\$1,568	6.25%	\$29,376
SBS-C	13	\$16.00	\$25,088		\$0	\$27,648	2	\$55,296	\$31,616		\$0	SBS-E	13	\$17.00	\$26,656		\$0	\$1,568	6.25%	\$29,376
SBS-C	14	\$16.00	\$25,088	5	\$125,440	\$27,648		\$0	\$31,616		\$0	SBS-E	14	\$17.00	\$26,656		\$0	\$1,568	6.25%	\$29,376
SBS-C	15	\$16.00	\$25,088	3	\$75,264	\$27,648	1	\$27,648	\$31,616		\$0	SBS-E	15	\$17.00	\$26,656	5	\$133,280	\$1,568	6.25%	\$29,376
SBS-D	16	\$16.50	\$25,872	2	\$51,744	\$28,512		\$0	,		\$0	SBS-E	16	\$17.00	\$26,656	3	\$79,968	\$1,568	6.25%	\$29,376
SBS-D	17	\$16.50	\$25,872		\$0	\$28,512		\$0	,		\$0	SBS-F	17	\$17.50	\$27,440	2	\$54,880	\$1,568	6.06%	\$30,240
SBS-D	18	\$16.50	\$25,872	4	\$103,488	\$28,512		\$0	,	1	\$32,604	SBS-F	18	\$17.50	\$27,440		\$0	\$1,568	6.06%	\$30,240
SBS-D	19	\$16.50	\$25,872	3	\$77,616	\$28,512		\$0	,	1	\$32,604	SBS-F	19	\$17.50	\$27,440	4	\$109,760	\$1,568	6.06%	\$30,240
SBS-D	20	\$16.50	\$25,872	4	\$103,488	\$28,512		\$0	,	1	\$32,604	SBS-F	20	\$17.50	\$27,440	3	\$82,320	\$1,568	6.06%	\$30,240
SBS-D	21	\$16.50	\$25,872		\$0	\$28,512 \$29,376		\$0	\$32,604 \$33,592		\$0	SBS-F	21	\$17.50	\$27,440	4	\$109,760	\$1,568	6.06%	\$30,240
SBS-E	22	\$17.00	\$26,656		\$0	Ψ 2 3,370		\$0	Ψ33,33E	1	\$33,592	SBS-F	22	\$17.50	\$27,440		\$0 \$0	\$1,568	6.06%	\$30,240
SBS-F	23	\$17.50 \$18.00	\$27,440 \$28,224	4	\$109,760 \$56,448	\$30,240 \$31,104	2	\$0 \$62,208	\$34,580 \$35,568	2	\$69,160 \$0	SBS-G SBS-H	24	\$18.00 \$18.75	\$28,224 \$29,400		\$117.600	\$1,568 \$1.960	5.88% 7.14%	\$31,104 \$32,400
SBS-G			,	2	\$56,448	\$31,104		\$62,208	\$35,568		\$37.050			\$18.75	\$29,400	4	\$117,600	. ,,	7.14% 8.33%	1 - ,
SBS-H	25 26	\$18.75	\$29,400	2	, ,	,		\$0 \$0	\$37,050	1	\$37,050	SBS-I SBS-J	25 26	\$19.50	\$30,576	2	\$63,504	\$2,352 \$2.352	8.33%	\$33,696
0.00	27	\$19.50 \$20.25	\$30,576	2	\$61,152 \$63,504	\$33,696 \$34,992		\$0 \$0	\$38,532		\$0 \$0		27	\$20.25	\$31,752	2	\$65,856	\$2,352	7.69%	\$34,992 \$36,288
SBS-J SBS-K	28	\$20.25	\$31,752	2	\$98,784	\$34,992		\$0	Ţ/u .		\$0 \$0	SBS-K SBS-L	20	\$21.00	\$32,928	2	\$68,208	\$2,352	7.69%	\$35,288
SBS-K	29	\$21.00	\$32,928	3	\$98,784 \$0	\$35,288		\$0	. ,		\$0 \$0		29+	\$21.75	\$34,104	2	\$68,208	\$2,352	9.52%	\$37,584
	30+	\$21.75		-	\$216.384	\$37,584		\$0 \$0			\$0 \$0	SBS-IVI	29+	\$23.00	\$36,064	3	\$108,192	\$3,136	9.52% 5.75%	\$39,744
3D3-IVI	307	<i>γ</i> 23.00	350,004	132	,	359,744	12	T *	345,446	16	ŞU	SBS-IVI	237	\$23.00	\$38,588	c	\$231.531	\$1,960	7.00%	\$42,526
				132			12			16		SBS-IVI TOP		324.61	<u> 338,588</u>	Ь	\$231,531	\$2,524	7.00%	\$42,526

\$3,353,952 \$330,912 \$511,290 \$1,317,962 \$3,519,627

		current to proposed	current to proposed	24-25			current to proposed	current to proposed
			, ,					
				1976 hours				
# PPL	TOTAL \$	Dollar Increase	Percent Increase	annualized	# PPL	TOTAL \$	Dollar Increase	Percent Increase
	\$0			\$29,640		\$0		
2	\$53,568	\$864	3.33%	\$30,628	3	\$91,884	\$988	3.33%
1	\$27,648	\$864	3.23%	\$31,616		\$0	\$988	3.23%
	\$0	\$864	3.23%	\$31,616	1	\$31,616	\$988	3.23%
	\$0	\$864	3.23%	\$31,616		\$0	\$988	3.23%
2	\$55,296	\$864	3.23%	\$31,616	1	\$31,616	\$988	3.23%
1	\$27,648	\$864	3.23%	\$31,616		\$0	\$988	3.23%
	\$0	\$1,728	6.45%	\$32,604	1	\$32,604	\$1,976	6.45%
	\$0	\$1,728	6.45%	\$32,604		\$0	\$1,976	6.45%
	\$0	\$1,728	6.45%	\$32,604		\$0	\$1,976	6.45%
	\$0	\$1,728	6.45%	\$32,604		\$0	\$1,976	6.45%
1	\$28,512	\$1,728	6.45%	\$32,604	2	\$65,208	\$1,976	6.45%
	\$0	\$1,728	6.25%	\$33,592	1	\$33,592	\$1,976	6.25%
	\$0	\$1,728	6.25%	\$33,592		\$0	\$1,976	6.25%
2	\$58,752	\$1,728	6.25%	\$33,592		\$0	\$1,976	6.25%
	\$0	\$1,728	6.25%	\$33,592		\$0	\$1,976	6.25%
1	\$29,376	\$1,728	6.25%	\$33,592		\$0	\$1,976	6.25%
	\$0	\$1,728	6.06%	\$34,580		\$0	\$1,976	6.06%
	\$0	\$1,728	6.06%	\$34,580		\$0	\$1,976	6.06%
	\$0	\$1,728	6.06%	\$34,580	1	\$34,580	\$1,976	6.06%
	\$0	\$1,728	6.06%	\$34,580	1	\$34,580	\$1,976	6.06%
	\$0	\$1,728	6.06%	\$34,580	1	\$34,580	\$1,976	6.06%
	\$0	\$1,728	6.06%	\$34,580		\$0	\$1,976	6.06%
	\$0	\$1,728	5.88%	\$35,568	1	\$35,568	\$1,976	5.88%
	\$0	\$2,160	7.14%	\$37,050	2	\$74,100	\$2,470	7.14%
2	\$67,392	\$2,592	8.33%	\$38,532		\$0	\$2,964	8.33%
	\$0	\$2,592	8.00%	\$40,014	1	\$40,014	\$2,964	8.00%
	\$0	\$2,592	7.69%	\$41,496		\$0	\$2,964	7.69%
	\$0	\$2,592	7.41%	\$42,978		\$0	\$2,964	7.41%
	\$0	\$3,456	9.52%	\$45,448		\$0	\$3,952	9.52%
	\$0	\$2,160	5.75%	\$45,448		\$0	\$2,470	5.75%
	\$0	\$2,782	7.00%	\$48,629		\$0	\$3,181	7.00%

23-24	23-24	23-24	23-24			23-24			24-25	24-25	24-25	24-25		
23 24	2524	23 24	25 24			25 24			24 25	24 23		24 25		
	Years of		1728 hours			1976 hours				Years of		1728 hours		
FSRS	Experience	FSRS \$/hr	annualized	# PPL	TOTAL \$	annualized	# PPL	TOTAL \$	FSRS	Experience	FSRS \$/hr	annualized	# PPL	TOTAL \$
FSRS-A	0	\$16.00	\$27,648	8	\$221,184	\$31,616	35	\$1,106,560	FSRS-A	0	\$16.00	\$27,648		\$0
FSRS-B	1	\$16.50	\$28,512	3	\$85,536	\$32,604	8	\$260,832	FSRS-B	1	\$16.50	\$28,512	8	\$228,096
FSRS-B	2	\$16.50	\$28,512	1	\$28,512	\$32,604	1	\$32,604	FSRS-C	2	\$17.00	\$29,376	3	\$88,128
FSRS-B	3	\$16.50	\$28,512		\$0	\$32,604	2	\$65,208	FSRS-C	3	\$17.00	\$29,376	1	\$29,376
FSRS-B	4	\$16.50	\$28,512	3	\$85,536	\$32,604	2	\$65,208	FSRS-C	4	\$17.00	\$29,376		\$0
FSRS-B	5	\$16.50	\$28,512	2	\$57,024	\$32,604	4	\$130,416	FSRS-C	5	\$17.00	\$29,376	3	\$88,128
FSRS-B	6	\$16.50	\$28,512	3	\$85,536	\$32,604	1	\$32,604	FSRS-C	6	\$17.00	\$29,376	2	\$58,752
FSRS-B	7	\$16.50	\$28,512	1	\$28,512	\$32,604	7	\$228,228	FSRS-D	7	\$17.50	\$30,240	3	\$90,720
FSRS-B	8	\$16.50	\$28,512	1	\$28,512	\$32,604	4	\$130,416	FSRS-D	8	\$17.50	\$30,240	1	\$30,240
FSRS-B	9	\$16.50	\$28,512	1	\$28,512	\$32,604	2	\$65,208	FSRS-D	9	\$17.50	\$30,240	1	\$30,240
FSRS-B	10	\$16.50	\$28,512		\$0	\$32,604	1	\$32,604	FSRS-D	10	\$17.50	\$30,240	1	\$30,240
FSRS-C	11	\$17.00	\$29,376	1	\$29,376	\$33,592	4	\$134,368	FSRS-D	11	\$17.50	\$30,240		\$0
FSRS-C	12	\$17.00	\$29,376		\$0	\$33,592		\$0	FSRS-E	12	\$18.00	\$31,104	1	\$31,104
FSRS-C	13	\$17.00	\$29,376	1	\$29,376	\$33,592	2	\$67,184	FSRS-E	13	\$18.00	\$31,104		\$0
FSRS-C	14	\$17.00	\$29,376	2	\$58,752	\$33,592	2	\$67,184	FSRS-E	14	\$18.00	\$31,104	1	\$31,104
FSRS-C	15	\$17.00	\$29,376	1	\$29,376	\$33,592	7	\$235,144	FSRS-E	15	\$18.00	\$31,104	2	\$62,208
FSRS-D	16	\$17.50	\$30,240	1	\$30,240	\$34,580	3	\$103,740	FSRS-E	16	\$18.00	\$31,104	1	\$31,104
FSRS-D	17	\$17.50	\$30,240		\$0	\$34,580		\$0	FSRS-F	17	\$18.50	\$31,968	1	\$31,968
FSRS-D	18	\$17.50	\$30,240		\$0	\$34,580	3	\$103,740	FSRS-F	18	\$18.50	\$31,968		\$0
FSRS-D	19	\$17.50	\$30,240		\$0	\$34,580	1	\$34,580	FSRS-F	19	\$18.50	\$31,968		\$0
FSRS-D	20	\$17.50	\$30,240	1	\$30,240	\$34,580	2	\$69,160	FSRS-F	20	\$18.50	\$31,968		\$0
FSRS-D	21	\$17.50	\$30,240	1	\$30,240	\$34,580	4	\$138,320	FSRS-F	21	\$18.50	\$31,968	1	\$31,968
FSRS-E	22	\$18.00	\$31,104	3	\$93,312	\$35,568	2	\$71,136	FSRS-F	22	\$18.50	\$31,968	1	\$31,968
FSRS-F	23	\$18.50	\$31,968	2	\$63,936	\$36,556	2	\$73,112	FSRS-G	23	\$19.00	\$32,832	3	\$98,496
FSRS-G	24	\$19.00	\$32,832		\$0	\$37,544	1	\$37,544	FSRS-H	24	\$19.50	\$33,696	2	\$67,392
FSRS-H	25	\$19.50	\$33,696		\$0	\$38,532	3	\$115,596	FSRS-I	25	\$20.00	\$34,560		\$0
FSRS-I	26	\$20.00	\$34,560		\$0	\$39,520	1	\$39,520	FSRS-J	26	\$20.75	\$35,856		\$0
FSRS-J	27	\$20.75	\$35,856	1	\$35,856	\$41,002	3	\$123,006	FSRS-K	27	\$21.75	37584		\$0
FSRS-K	28	\$21.75	\$37,584		\$0	\$42,978		\$0	FSRS-L	28	\$22.50	38880	1	\$38,880
FSRS-L	29	\$22.50	\$38,880	1	\$38,880	\$44,460	1	\$44,460	FSRS-M	29+	\$24.50	\$42,336		\$0
FSRS-M	30+	\$24.50	\$42,336	1	\$42,336	\$48,412	3	\$145,236	FSRS-M	29+	\$24.50	\$42,336	1	\$42,336
				39			111		FSRS-M top		\$26.22	\$45,300	1	\$45,300

\$1,160,784 \$3,752,918 \$348,192 \$539,942 \$1,217,748

current to proposed	current to proposed	24-25			current to proposed	current to proposed
		40761				
		1976 hours				
Dollar Increase	Percent Increase	annualized	# PPL	TOTAL \$	Dollar Increase	Percent Increase
Ć0C4	2.420/	\$31,616	35	\$0	ćono	2.420/
\$864	3.13%	\$32,604		\$1,141,140	\$988	3.13%
\$864 \$864	3.03%	\$33,592	8	\$268,736	\$988 \$988	3.03%
\$864	3.03% 3.03%	\$33,592 \$33,592	2	\$33,592 \$67,184	\$988	3.03% 3.03%
\$864	3.03%	\$33,592	2	\$67,184	\$988	3.03%
\$864	3.03%	\$33,592	4	\$134,368	\$988	3.03%
\$1,728	6.06%	\$34,580	1	\$34,580	\$1,976	6.06%
\$1,728	6.06%	\$34,580	7	\$242,060	\$1,976	6.06%
\$1,728	6.06%	\$34,580	4	\$138,320	\$1,976	6.06%
\$1,728	6.06%	\$34,580	2	\$69,160	\$1,976	6.06%
\$1,728	6.06%	\$34,580	1	\$34,580	\$1,976	6.06%
\$1,728	5.88%	\$35,568	4	\$142,272	\$1,976	5.88%
\$1,728	5.88%	\$35,568		\$0	\$1,976	5.88%
\$1,728	5.88%	\$35,568	2		\$1,976	5.88%
\$1,728	5.88%	\$35,568	2		\$1,976	5.88%
\$1,728	5.88%	\$35,568	7	\$248,976	\$1,976	5.88%
\$1,728	5.71%	\$36,556	3	\$109,668	\$1,976	5.71%
\$1,728	5.71%	\$36,556		\$0	\$1,976	5.71%
\$1,728	5.71%	\$36,556	3	\$109,668	\$1,976	5.71%
\$1,728	5.71%	\$36,556	1	\$36,556	\$1,976	5.71%
\$1,728	5.71%	\$36,556	2	\$73,112	\$1,976	5.71%
\$1,728	5.71%	\$36,556	4	\$146,224	\$1,976	5.71%
\$1,728	5.56%	\$37,544	2	\$75,088	\$1,976	5.56%
\$1,728	5.41%	\$38,532	2	\$77,064	\$1,976	5.41%
\$1,728	5.26%	\$39,520	1	\$39,520	\$1,976	5.26%
\$2,160	6.41%	\$41,002	3	\$123,006	\$2,470	6.41%
\$3,024	8.75%	42978		\$0	\$3,458	8.75%
\$3,024	8.43%	44460		\$0	\$3,458	8.43%
\$4,752	12.64%	\$48,412		\$0	\$5,434	12.64%
\$3,456	8.89%	\$48,412	5	\$242,060	\$3,952	8.89%
\$2,964	7.00%	\$51,801	3	\$155,403	\$3,389	7.00%

\$3,951,793

23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25			current to proposed	current to proposed
23-24	23-24	23-24	23-24			24-23	24-23	24-23	24-23			current to proposeu	current to proposed
	Years of		1976 hours				Years of		1976 hours				
PRS12	Experience	PRS12 S/HR	annualized	# PPL	TOTAL \$	PRS12	Experience	PRS12	annualized	# PPL	TOTAL \$	Dollar Increase	Percent Increase
PRS12-A	0	\$17.00	\$33,592	9	\$302,328	PRS12-A	0	\$17.00	\$33,592		\$0		
PRS12-B	1	\$17.50	\$34,580	3	\$103,740	PRS12-B	1	\$17.50	\$34,580	9	\$311,220	\$988	2.94%
PRS12-B	2	\$17.50	\$34,580	1	\$34,580	PRS12-C	2	\$18.00	\$35,568	3	\$106,704	\$988	2.86%
PRS12-B	3	\$17.50	\$34,580	1	\$34,580	PRS12-C	3	\$18.00	\$35,568	1	\$35,568	\$988	2.86%
PRS12-B	4	\$17.50	\$34,580	8	\$276,640	PRS12-C	4	\$18.00	\$35,568	1	\$35,568	\$988	2.86%
PRS12-B	5	\$17.50	\$34,580		\$0	PRS12-C	5	\$18.00	\$35,568	8	\$284,544	\$988	2.86%
PRS12-B	6	\$17.50	\$34,580	1	\$34,580	PRS12-C	6	\$18.00	\$35,568		\$0	\$988	2.86%
PRS12-B	7	\$17.50	\$34,580		\$0	PRS12-D	7	\$18.50	\$36,556	1	\$36,556	\$1,976	5.71%
PRS12-B	8	\$17.50	\$34,580	4	\$138,320	PRS12-D	8	\$18.50	\$36,556		\$0	\$1,976	5.71%
PRS12-B	9	\$17.50	\$34,580	5	\$172,900	PRS12-D	9	\$18.50	\$36,556	4	\$146,224	\$1,976	5.71%
PRS12-B	10	\$17.50	\$34,580	6	\$207,480	PRS12-D	10	\$18.50	\$36,556	5	\$182,780	\$1,976	5.71%
PRS12-C	11	\$18.00	\$35,568	2	\$71,136	PRS12-D	11	\$18.50	\$36,556	6	\$219,336	\$1,976	5.71%
PRS12-C	12	\$18.00	\$35,568	1	\$35,568	PRS12-E	12	\$19.00	\$37,544	2	\$75,088	\$1,976	5.56%
	13	\$18.00	\$35,568	1	1 /	PRS12-E	13	\$19.00	\$37,544	1	\$37,544	\$1,976	5.56%
PRS12-C	14	\$18.00	\$35,568	3	\$106,704	PRS12-E	14	\$19.00	\$37,544	1	\$37,544	\$1,976	5.56%
PRS12-C	15	\$18.00	\$35,568	3	\$106,704	PRS12-E	15	\$19.00	\$37,544	3	\$112,632	\$1,976	5.56%
PRS12-D	16	\$18.50	\$36,556		\$0	PRS12-E	16	\$19.00	\$37,544	3	\$112,632	\$1,976	5.56%
PRS12-D	17	\$18.50	\$36,556			PRS12-F	17	\$19.50	\$38,532		\$0	\$1,976	5.41%
	18	\$18.50	\$36,556	1	,,	PRS12-F	18	\$19.50	\$38,532		\$0	\$1,976	5.41%
	19	\$18.50	\$36,556			PRS12-F	19	\$19.50	\$38,532	1	\$38,532	\$1,976	5.41%
	20	\$18.50	\$36,556			PRS12-F	20	\$19.50	\$38,532		\$0	\$1,976	5.41%
PRS12-D	21	\$18.50	\$36,556			PRS12-F	21	\$19.50	\$38,532		\$0		5.41%
PRS12-E	22	\$19.00	\$37,544	2	\$75,088	PRS12-F	22	\$19.50	\$38,532		\$0		5.41%
	23	\$19.50	\$38,532	4	\$154,128		23	\$20.25	\$40,014	2	\$80,028	\$2,470	6.58%
	24	\$20.25	\$40,014	3	\$120,042		24	\$21.25	\$41,990	4	\$167,960	\$3,458	8.97%
	25	\$21.25	\$41,990	6	\$251,940		25	\$22.00	\$43,472	3	\$130,416	\$3,458	8.64%
	26	\$22.00	\$43,472	6	\$260,832		26	\$23.50	\$46,436	6	\$278,616	\$4,446	10.59%
PRS12-J	27	\$23.50	\$46,436	7	\$325,052	PRS12-K	27	\$24.50	\$48,412	6	\$290,472	\$4,940	11.36%
	28	\$24.50	\$48,412	5	\$242,060		28	\$25.50	\$50,388	7	\$352,716	\$3,952	8.51%
	29	\$25.50	\$50,388	47	\$2,368,236		29+	\$26.75	\$52,858	5	\$264,290	\$4,446	9.18%
PRS12-M	30+	\$26.50	\$52,364			PRS12-M	29+	\$26.75	\$52,858	47	\$2,484,326	\$2,470	4.90%
				129		PRS12-M top		\$28.36	\$56,029		\$0	\$3,665	7.00%

MHSL-A
MHSL-B
MHSL-B
MHSL-B
MHSL-B
MHSL-B
MHSL-B
MHSL-B
MHSL-B
MHSL-B
MHSL-C
MHSL-D

23-24

23-24 \$14,604,618

\$5,494,762

24-25 \$15,398,597

\$793,979

\$5,821,296

23-24	23-24	23-24			24-25	24-25	24-25	24-25			current to proposed	current to proposed
Years of		1545 hours				Years of		1545 hours				
	MHSL \$/HR		# PPL	TOTAL Ś	MHSL	Experience	MHSL \$/HR		# PPL	TOTAL \$	Dollar Increase	D
Experience	\$16.00		# PPL		MHSL-A	experience	\$16.00		# PPL	\$0		Percent Increase
1	\$16.00				MHSL-B	1	\$16.00			\$0		2.50%
2	\$16.40		1	\$25,338		2	\$16.40	,		\$0		2.99%
2	\$16.40				MHSL-C	3	\$16.89	\$26,095	1	\$26,095	\$757	2.99%
4	\$16.40				MHSL-C	4	\$16.89			\$20,033		2.99%
5	\$16.40	,			MHSL-C	5	\$16.89	\$26,095		\$0		2.99%
6	\$16.40				MHSL-C	6	\$16.89			\$0		2.99%
7	\$16.40				MHSL-D	7	\$17.40			\$0		6.10%
8	\$16.40		1	\$25,338		8	\$17.40			\$0		6.10%
9	\$16.40	\$25,338	1	\$25,338	MHSL-D	9	\$17.40	\$26,883	1	\$26,883	\$1,545	6.10%
10	\$16.40	\$25,338	1	\$25,338	MHSL-D	10	\$17.40	\$26,883	1	\$26,883	\$1,545	6.10%
11	\$16.89	\$26,095		\$0	MHSL-D	11	\$17.40	\$26,883	1	\$26,883	\$1,545	6.10%
12	\$16.89	\$26,095		\$0	MHSL-E	12	\$17.92	\$27,686		\$0	\$1,591	6.10%
13	\$16.89	\$26,095		\$0	MHSL-E	13	\$17.92	\$27,686		\$0	\$1,591	6.10%
14	\$16.89	\$26,095		\$0	MHSL-E	14	\$17.92	\$27,686		\$0	\$1,591	6.10%
15	\$16.89	\$26,095			MHSL-E	15	\$17.92	\$27,686		\$0		6.10%
16	\$17.40	\$26,883		\$0	MHSL-E	16	\$17.92	\$27,686		\$0		6.10%
17	\$17.40	,			MHSL-F	17	\$18.46	/-		\$0		6.09%
18	\$17.40	,			MHSL-F	18	\$18.46	1 -7-		\$0		6.09%
19	\$17.40	,			MHSL-F	19	\$18.46			\$0		6.09%
20	\$17.40	\$26,883			MHSL-F	20	\$18.46	1 -7-		\$0		6.09%
21	\$17.40				MHSL-F	21	\$18.46			\$0		6.09%
22	\$17.92	\$27,686			MHSL-F	22	\$18.46			\$0		6.09%
23	\$18.46				MHSL-G	23	19.01	\$29,370		\$0		6.08%
24	\$19.01	\$29,370			MHSL-H	24	19.58			\$0		6.07%
25	\$19.58				MHSL-I	25	\$20.17	\$31,163		\$0		6.10%
26	\$20.17	1 - 7			MHSL-J	26	\$20.78	1 - /		\$0		6.13%
27	\$20.78	\$32,105		\$0	MHSL-K	27	\$21.61	\$33,387		\$0		7.14%
28	\$21.61	\$33,387				28	\$22.47	\$34,716		\$0		8.13%
29	\$22.47	\$34,716			MHSL-M	29+	\$23.50			\$0		8.75%
30+	\$23.50	\$36,308		\$0		29+	\$23.50			\$0		4.58%
			4		MHSL-M top		<u>\$25.15</u>	\$38,849		\$0	\$2,542	7.00%

23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25		
	Years of		1728 hours	# DD1	TOTAL 6	MCO	Years of	MCO CAUD	1728 hours	# P.D.I	TOTAL É
MSO		MSO \$/HR \$15.50	annualized \$26,784	# PPL	TOTAL \$	MSO-A	Experience	MSO \$/HR \$15.50	annualized \$26,784	# PPL	TOTAL \$
MSO-A	0		, .				0		, .		\$0
MSO-B MSO-B	2	\$15.85	\$27,389			MSO-B MSO-C	2	\$15.85	\$27,389		\$0 \$0
		\$15.85	\$27,389				1	\$16.20	\$27,994		\$0 \$0
MSO-B	3	\$15.85	\$27,389			MSO-C	3	\$16.20	\$27,994		
MSO-B	4	\$15.85	\$27,389			MSO-C	4	\$16.20	\$27,994		\$0
MSO-B	5	\$15.85	\$27,389			MSO-C	5	\$16.20	\$27,994		\$0
MSO-B	6	\$15.85	\$27,389			MSO-C	6	\$16.20	\$27,994		\$0
MSO-B	7	\$15.85	\$27,389			MSO-D	7	\$16.55	\$28,598		\$0
MSO-B	8	\$15.85	\$27,389	1	\$27,389		8	\$16.55	\$28,598		\$0
MSO-B	9	\$15.85	\$27,389			MSO-D	9	\$16.55	\$28,598	1	\$28,598
MSO-B	10	\$15.85	\$27,389			MSO-D	10	\$16.55	\$28,598		\$0
MSO-C	11	\$16.20	\$27,994			MSO-D	11	\$16.55	\$28,598		\$0
MSO-C	12	\$16.20	\$27,994			MSO-E	12	\$16.90	\$29,203		\$0
MSO-C	13	\$16.20	\$27,994			MSO-E	13	\$16.90	\$29,203		\$0
MSO-C	14	\$16.20	\$27,994		\$0	MSO-E	14	\$16.90	\$29,203		\$0
MSO-C	15	\$16.20	\$27,994			MSO-E	15	\$16.90	\$29,203		\$0
MSO-D	16	\$16.55	\$28,598		\$0	MSO-E	16	\$16.90	\$29,203		\$0
MSO-D	17	\$16.55	\$28,598		\$0	MSO-F	17	\$17.40	\$30,067		\$0
MSO-D	18	\$16.55	\$28,598		\$0	MSO-F	18	\$17.40	\$30,067		\$0
MSO-D	19	\$16.55	\$28,598		\$0	MSO-F	19	\$17.40	\$30,067		\$0
MSO-D	20	\$16.55	\$28,598		\$0	MSO-F	20	\$17.40	\$30,067		\$0
MSO-D	21	\$16.55	\$28,598		\$0	MSO-F	21	\$17.40	\$30,067		\$0
MSO-E	22	\$16.90	\$29,203		\$0	MSO-F	22	\$17.40	\$30,067		\$0
MSO-F	23	\$17.40	\$30,067		\$0	MSO-G	23	\$17.90	30931.2		\$0
MSO-G	24	\$17.90	\$30,931		\$0	MSO-H	24	\$18.40	31795.2		\$0
MSO-H	25	\$18.40	\$31,795		\$0	MSO-I	25	\$18.90	\$32,659		\$0
MSO-I	26	\$18.90	\$32,659		\$0	MSO-J	26	\$19.65	\$33,955		\$0
MSO-J	27	\$19.65	\$33,955		\$0	MSO-K	27	\$20.40	\$35,251		\$0
MSO-K	28	\$20.40	\$35,251		\$0	MSO-L	28	\$21.15	\$36,547		\$0
MSO-L	29	\$21.15	\$36,547		\$0	MSO-M	29+	\$23.00	\$39,744		\$0
MSO-M	30+	\$23.00	\$39,744			MSO-M	29+	\$23.00	\$39,744		\$0
				1	7.	MSO-M top		\$24.61	\$42,526		\$0

\$101,352 \$106,744 \$28,598

current to proposed	current to proposed
current to proposed	current to proposed
Dollar Increase	Percent Increase
Dollar Ilicrease	reiteiit ilitiease
\$605	2.26%
\$605	2.21%
\$605	2.21%
\$605	2.21%
\$605	2.21%
\$605	2.21%
\$1,210	4.42%
\$1,210	4.42%
\$1,210	4.42%
\$1,210	4.42%
\$1,210	4.42%
\$1,210	4.32%
\$1,210	4.32%
\$1,210	4.32%
\$1,210	4.32%
\$1,210	4.32%
\$1,469	5.14%
\$1,469	5.14%
\$1,469	5.14%
\$1,469	5.14%
\$1,469	5.14%
\$1,469	5.14%
\$1,728	5.92%
\$1,728	5.75%
\$1,728	5.59%
\$2,160	6.79%
\$2,592	7.94%
\$2,592	7.63%
\$4,493	12.75%
\$3,197	8.75%
\$2,782	7.00%
٧٢,١٥٤	7.00%

23-24	23-24	23-24	23-24			24-25	24-25	24-25	24-25			current to proposed	current to propose
	Years of		1976 hours				Years of		1976 hours				
RINT	Experience	PRINT \$/HR	annualized	# PPL	TOTAL \$	PRINT	Experience	PRINT	annualized	# PPL	TOTAL \$	Dollar Increase	Percent Increase
PRINT-A	0	\$19.50	\$38,532	1	\$38,532	PRINT-A	0	\$19.50	\$38,532		\$0		
PRINT-B	1	\$19.75	\$39,026		\$0	PRINT-B	1	\$19.75	\$39,026	1	\$39,026		
PRINT-B	2	\$19.75	\$39,026		\$0	PRINT-C	2	\$20.00	\$39,520		\$0		
PRINT-B	3	\$19.75	\$39,026		\$0	PRINT-C	3	\$20.00	\$39,520		\$0		
PRINT-B	4	\$19.75	\$39,026		\$0	PRINT-C	4	\$20.00	\$39,520		\$0		
PRINT-B	5	\$19.75	\$39,026		\$0	PRINT-C	5	\$20.00	\$39,520		\$0		
PRINT-B	6	\$19.75	\$39,026		\$0	PRINT-C	6	\$20.00	\$39,520		\$0		
PRINT-B	7	\$19.75	\$39,026		\$0	PRINT-D	7	\$20.50	\$40,508		\$0		
PRINT-B	8	\$19.75	\$39,026		\$0	PRINT-D	8	\$20.50	\$40,508		\$0		
PRINT-B	9	\$19.75	\$39,026		\$0	PRINT-D	9	\$20.50	\$40,508		\$0		
PRINT-B	10	\$19.75	\$39,026		\$0	PRINT-D	10	\$20.50	\$40,508		\$0		
PRINT-C	11	\$20.00	\$39,520		\$0	PRINT-D	11	\$20.50	\$40,508		\$0		
PRINT-C	12	\$20.00	\$39,520		\$0	PRINT-E	12	\$21.00	\$41,496		\$0		
PRINT-C	13	\$20.00	\$39,520		\$0	PRINT-E	13	\$21.00	\$41,496		\$0		
PRINT-C	14	\$20.00	\$39,520		\$0	PRINT-E	14	\$21.00	\$41,496		\$0		
PRINT-C	15	\$20.00	\$39,520		\$0	PRINT-E	15	\$21.00	\$41,496		\$0		
PRINT-D	16	\$20.50	\$40,508		\$0	PRINT-E	16	\$21.00	\$41,496		\$0		
PRINT-D	17	\$20.50	\$40,508		\$0	PRINT-F	17	\$21.50	\$42,484		\$0		
PRINT-D	18	\$20.50	\$40,508		\$0	PRINT-F	18	\$21.50	\$42,484		\$0		
PRINT-D	19	\$20.50	\$40,508		\$0	PRINT-F	19	\$21.50	\$42,484		\$0		
PRINT-D	20	\$20.50	\$40,508		\$0	PRINT-F	20	\$21.50	\$42,484		\$0		
PRINT-D	21	\$20.50	\$40,508		\$0	PRINT-F	21	\$21.50	\$42,484		\$0		
PRINT-E	22	\$21.00	\$41,496		\$0	PRINT-F	22	\$21.50	\$42,484		\$0		
PRINT-F	23	\$21.50	\$42,484		\$0	PRINT-G	23	\$22.00	\$43,472		\$0		
PRINT-G	24	\$22.00	\$43,472		\$0	PRINT-H	24	\$22.50	\$44,460		\$0		
PRINT-H	25	\$22.50	\$44,460		\$0	PRINT-I	25	\$23.00	\$45,448		\$0		
PRINT-I	26	\$23.00	\$45,448		\$0	PRINT-J	26	\$23.50	\$46,436		\$0		
PRINT-J	27	\$23.50	\$46,436		\$0	PRINT-K	27	\$24.00	\$47,424		\$0		
PRINT-K	28	\$24.00	\$47,424		\$0	PRINT-L	28	\$24.50	\$48,412		\$0		
PRINT-L	29	\$24.50	\$48,412		\$0	PRINT-M	29+	\$25.00	\$49,400		\$0		
PRINT-M	30+	\$25.00	\$49,400	3	\$148,200	PRINT-M	29+	\$25.00	\$49,400		\$0		
				4		PRINT-M top		\$26.75	\$52,858	2	\$158,574		

\$186,732

\$197,600