

PEA-PCPS 24-25 Negotiations

6-26-24 PEA Initial Proposal- Teacher Appendix B Teacher Salary Schedule Movement

8-1-24 Employer Rejected Union Proposal, Countered with \$20 Million Dollars

8-19-24 PEA Rejected Employer Proposal, wait to counter after AFR available

9-30-24 PEA Revised Counter- Teacher Appendix B Teacher Salary Schedule Movement

11-4-24 Employer Rejected Union Proposal

11-20-24 PEA Counter

Proposed: Continue Decompression with 1-2 pay level move increases based on years of experience as outlined below

Employees currently at M receive 7% raise for being at the top of their pay schedule

Exception: Network Managers PA08- Move 1 pay level because this pay schedule already has 3% in between levels built in

23-24 Pay Level (with years of experience number if that pay level is still compressed)	24-25 PROPOSED New Pay Level (movement from 22-23 level to 24-25 level)	24-25 PROPOSED New Hire Placement
A 0	Base A- Zero Years Exp	A: 0 year
A 0	A 0- move 1 level to B	B: 1 year
B 1	B 1-5 move 1 level to C	C: 2-6 years
B 2	B 1-5 move 1 level to C	D: 7-11 years
B 3	B 1-5 move 1 level to C	E: 12-16 years
B 4	B 1-5 move 1 level to C	F: 17-22 years
B 5	B 1-5 move 1 level to C	G: 23 years
B 6	B 6-10- move 2 levels to D	H: 24 years
B 7	B 6-10- move 2 levels to D	I: 25 years
B 8	B 6-10- move 2 levels to D	J: 26 years
B 9	B 6-10- move 2 levels to D	K: 27 years
B 10	B 6-10- move 2 levels to D	L: 28 years
C 11	C 11-15- move 2 levels to E	M: 29+ years
C 12	C 11-15- move 2 levels to E	
C 13	C 11-15- move 2 levels to E	
C 14	C 11-15- move 2 levels to E	
C 15	C 11-15- move 2 levels to E	
D 16	D 16-21- move 2 levels to F	
D 17	D 16-21- move 2 levels to F	
D 18	D 16-21- move 2 levels to F	
D 19	D 16-21- move 2 levels to F	
D 20	D 16-21- move 2 levels to F	
D 21	D 16-21- move 2 levels to F	
E	E move 2 levels to G	
F	F move 2 levels to H	
G	G move 2 levels to I	
H	H move 2 levels to J	
I	I move 2 levels to K	
J	J moves 2 levels to L	
K	K moves 2 levels to M	
L	L moved 1 level to M	
M	M now at top	

