

# Salary Tentative Agreements out for review NOW!



Secret Ballot Voting through District email October 17-20th!

## Teacher Highlights

- Start breaking up first pay level based on years of experience
- Pay for Performance schedules- 12+ years experience or pay level AAE and down-moving 6 pay levels
- Grandfathered Schedules- pay levels AAD and down- moving 7 pay levels
- OT/PT/SLI Schedule- all pay levels moving 2 pay levels
- \$150 added into every pay level after the base- teacher base pay staying \$47,500
- Class Sizes will be addressed in the District Staffing Committee

**SEE THE FULL TA FOR EACH CONTRACT ON THE PEA WEBSITE**

**TIP:** Write down your current pay schedule & pay level from Staff Portal, so you can see your individual movement/raise!

## ESP/Para Highlights

- Start breaking up first pay level based on years of experience
- Many veteran staff moving 3 pay levels
- Longevity Supplement increase to \$45/month from \$37/month
- Paygrade enhancements
- Easier to read pay schedules

## ESP/Para/Teacher Contracts

- NO increase to health insurance premiums/co-pays/deductibles!
- Co-pays decreasing to \$35 from \$50 if doctor is considered high quality by EMBOLD
- Educational Leave with District paying employee health insurance contributions IF completing an approved Internship in PCPS
- **TENTATIVE RETRO PAYOUT - END OF NOVEMBER!**

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