

PEA-PCPS 24-25 Negotiations

6-26-24 PEA Initial Proposal- Teacher Appendix B Teacher Salary Schedule Movement

8-1-24 Employer Rejected Union Proposal, Countered with \$20 Million Dollars

8-19-24 PEA Rejected Employer Proposal, wait to counter after AFR available

9-30-24 PEA Revised Counter- Teacher Appendix B Teacher Salary Schedule Movement

11-4-24 Employer Rejected Union Proposal

11-20-24 PEA Counter

Executive Summary:

1. Current GF/PFP Schedule w/ Proposed Full Decompression Model for 24-25 for Teacher, Dean, and Student Services Schedules

- **Proposed:**
 - **Full Decompression with 1-8 pay level move increases based on years of experience as outlined below**
 - **All pay levels except the base salary of AAD will receive 2.5% increase**

23-24 PAY LEVEL	24-25 Years of Experience after July 1, 2024	24-25 PROPOSED NEW PAY LEVEL
AAD	0	Base stays at AAD
AAD 0	1	Move 1 level to AAE
AAE 1	2	Move 1 level to AAF
AAE 2	3	Move 2 levels to AAG
AAE 3	4	Move 3 levels to AAH
AAF 4	5	Move 3 levels to AAI
AAF 5	6	Move 4 levels to AAJ
AAG 6	7	Move 4 levels to AAK
AAG 7	8	Move 5 levels to AAL
AAH 8	9	Move 5 levels to AAM

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AAH 9	10	Move 6 levels to AAN
AAI 10	11	Move 6 levels to AAO
AAI 11	12	Move 7 levels to AAP
AAJ 12	13	Move 7 levels to AAQ
AAJ 13	14	Move 8 levels to AAR
AAK		Move 8 levels to AAS
AAL...		Move 8 levels to AAT...

2. Current OTP-SLI Schedule w/ Proposed Level Movement for 24-25

Proposed:

- **OPT will move 2 pay levels**
- **All pay levels except the base salary of BA will receive 2.5% increase**

Current Pay Level	24-25 Proposed Model All OPT employees move 2 level
BA OPT	Move to BC OPT
BB OPT	Move to BD OPT
BC OPT	Move to BE OPT
BD OPT	Move to BF OPT
BE OPT...	Move to BG OPT...
	Continue moving 2 levels from 23-24 level

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