The PEA and District Bargaining Teams met for the fourth time today to work towards wrapping up our Para and ESP contract negotiations. While today’s session was shortened due to a last minute meeting for the District, both sides were able to accomplish most of the agenda despite a slow start.

The following Articles now have tentative agreements that will come before the Para and ESP bargaining units at ratification.

- **Para Article 19 and ESP Article 15** - updates to the contract to codify the parameters of semi-monthly pay; addressing underpayments for semi-monthly pay employees with an employer error; automatic pay level increases each July with the caveat that both parties can come back to the table with a 2% fluctuation in FEFP or a drop below 3% for the unassigned fund balance; added degrees related to position in 19.13.

- **Para and ESP Appendix C** - Supplements Added! Health Contacts- $200 and Title 1 Support Staff- $200

- **Para Article 9** - updates to the Greenhouse Project language

The Health Plan Negotiations scheduled for tomorrow have been rescheduled for September 9th from 5-7pm due to an AFSCME conflict. PEA will be presenting our revised Para Network Manager proposal on August 31st with the time TBA as our bargaining session was cut short today. The Teacher Salary Increase Allocation (TSIA) subcommittee will be meeting for the first time on September 8th. PEA is hopeful that we can jointly resolve and formulate a plan for the increasingly complicated TSIA salaries governed by our micromanaging Legislature.

Stephanie Yocum, PEA President stated, “Even with our limited time frame today, PEA is happy with the progress made in coming close to wrapping up our Para and ESP contracts. Our goal is to bring these contracts to a close quickly, so our support staff can ratify their much deserved salary increases.” Yocum also added, “We are hopeful the Teacher Contract will go smoothly as well with our work toward a true partnership with our District.”